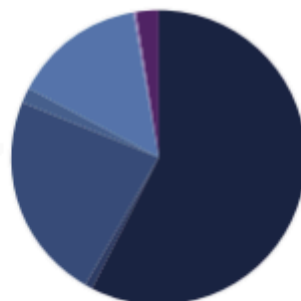


## Police & Crime Budget 2025/26 (£000s)

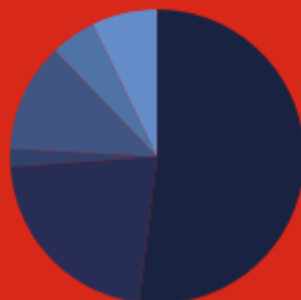
|  | 2024/25        | 2025/26        |
|--|----------------|----------------|
| Police officer pay & allowances              | 253,256        | 272,752        |
| PCSO pay & allowances                        | 3,567          | 3,847          |
| Police staff pay & allowances                | 101,186        | 105,888        |
| Other employee expenses                      | 6,768          | 9,426          |
| Premises, transport, supplies & services     | 63,376         | 68,583         |
| PFCC services                                | 1,977          | 2,089          |
| Commissioning grants                         | 10,029         | 10,302         |
| <b>Gross Police &amp; Crime Expenditure</b>  | <b>440,159</b> | <b>472,887</b> |
| Income                                       | (34,765)       | (37,024)       |
| Contribution to/ (from) reserves             | 2,147          | (684)          |
| <b>Total Police &amp; Crime Expenditure*</b> | <b>407,541</b> | <b>435,179</b> |
| Home Office Specific Grants                  | (22,003)       | (24,907)       |
| <b>Net Budget Requirement</b>                | <b>385,538</b> | <b>410,272</b> |

\*from total funding and Home Office specific grants



## Fire & Rescue Budget 2025/26 (£000s)

|  | 2024/25       | 2025/26        |
|--|---------------|----------------|
| Firefighters pay                           | 48,678        | 54,460         |
| Control & support staff                    | 21,728        | 22,859         |
| Enabling resources                         | 2,134         | 2,104          |
| Premises & equipment                       | 12,352        | 12,490         |
| Capital financing charges                  | 5,609         | 5,290          |
| Other costs                                | 6,474         | 7,260          |
| <b>Gross Fire &amp; Rescue Expenditure</b> | <b>96,975</b> | <b>104,463</b> |
| Operational grants & income                | (2,059)       | (2,300)        |
| <b>Net Cost of Service</b>                 | <b>94,916</b> | <b>102,163</b> |



## Building safe and secure communities

**Essex Police and Essex County Fire  
& Rescue Service**

Precepts 2025/2026

**PFCC**  
POLICE, FIRE AND CRIME  
COMMISSIONER FOR ESSEX

“

We are substantially increasing the number of home fire safety visits to keep vulnerable people safe and reduce the number of fires in the home.

“

We are successfully fighting back against crime in our communities. Crime in Essex is falling and our aspiration is to reduce it by 40% from its peak.



**Since 2016, we have grown Essex Police by 905 police officers. This has led to a 72% reduction in anti-social behaviour (ASB) and we have halved homicide and burglary since I first took office.**

This year has been the most challenging budget round I have yet experienced. The proposed Government policing settlement fell short, and we fought for and secured an additional £2.3m in national funding. While this has gone some way to bridge Essex Police's £5.3m budget shortfall, we have had to make the tough decision to reduce police staff, police officer allowances and halt all non-essential building and technology projects.

Although we have made over £8m in efficiency savings in Essex Police, the shortfall in funding has meant an increase in the Essex Police Precept by 5.7% equivalent to £13.95 a year (27p a week) for a band D property. This will allow us to maintain officer and PCSO strength, to continue getting crime down and creating more visible neighbourhood policing.

Essex County Fire and Rescue Service is continuing to grow the prevention and protection activity it carries out, including the number of home safety checks for vulnerable people.

Tough choices have also been made for the Essex County Fire and Rescue Service precept following the loss of the Services Grant and Funding Guarantee for 2025/26.

For the Essex County Fire and Rescue Service, the precept will increase by 6% , equivalent to £4.95 a year (9p a week) for a band D property.

We are committed to delivering the safe and secure communities which are the bedrock for economic growth.

You can read more about how the investment will help make our communities safer by preventing crime, supporting victims and protecting the vulnerable at [www.essex.pfcc.police.uk](http://www.essex.pfcc.police.uk).

**Roger Hirst – Your Police, Fire and Crime Commissioner**



## Essex Police

**The investment will be focused on:**



- Maintaining police officer and PCSO strength, keeping Essex Police the strongest it has ever been
- Fighting back against crime, reducing it from its peak by 40%
- Increasing neighbourhood policing, creating an even more visible policing presence on the streets of Essex
- Policing in known hotspots to solve problems causing crime and anti social behaviour

## Essex County Fire & Rescue Service

**The investment will be focused on:**



- Delivering the Community Risk Management Plan in line with the PFCC Fire and Rescue Plan Priorities 2024/2028
- Increasing the amount of prevention and protection activity, specifically home safety checks to the most vulnerable
- Partnership activities such as the Community Wellbeing Officers scheme
- Embedding the investment made in fire protection to ensure it has sufficient resources to support business and take proportionate interventions or enforcement action where required
- Technology to improve the efficiency of resources deployed across the county